Josh Fairhead

PROFESSIONAL SUMMARY

Programme manager and governance coordinator with 7+ years leading cross-functional initiatives in fast-moving environments. Combines qualitative systems thinking with hands-on execution.
• Core member of hypergrowth startup (10x in year one), shipping product to thousands of users
• Coordinated hackathon teams achieving 60% win rate at world's largest blockchain hackathon
• Awarded "Best Multidisciplinary Approach" — Odyssey Momentum SSI track (Dutch Blockchain Coalition)
• Facilitated governance for 25+ person distributed stakeholder groups across validators, developers, and community

EXPERIENCE

AI & Knowledge Systems Consultant
Research & Development
2023 – Present

Consulting on knowledge graph architecture and neurosymbolic AI for technical clients. Built semantic API and ontology for knowledge management system. Facilitated Qualitative Systems Thinking programme at H3uni.

Ledger Governance Coordinator
Regen Foundation
2021 – 2022

Coordinated biweekly governance meetings with 25+ participants across delegators, validators, and developers. Onboarded land steward cohorts to blockchain-based endowment funding mechanisms.

Identity Systems Consultant
Self Sovereign Identity & Blockchain
2020 – 2021

Technical advisory on blockchain architecture and identity protocols for Dutch Blockchain Coalition and Akasha Foundation. Designed proof-of-uniqueness system using passport verification for decentralized identity — awarded "Best Multidisciplinary Approach" at Odyssey Momentum.

Community & Partnerships Lead
Commons Stack / Liminal Village
2019 – 2020

Launched Commons Stack alongside Giveth, leading community management and cross-team delivery. Developed organizational narrative grounded in Ostrom's commons governance frameworks. Incubated hackalong community at Liminal Village, coordinating hackathon teams to 60% win rate at Odyssey and seeding identity systems work that led to Momentum award.

Product Manager
Pillar Project, London UK
2017 – 2018

Led product management for cryptocurrency wallet from zero to thousands of users. Organized 600-person unconference event. Core team member through 10x growth (6→60) in year one. Shipped across distributed identity, key management, encrypted messaging, and crypto-economic systems.

Tech Management & Events Production
Freelance, London UK
2014 – 2017

Supplied tech management and events production to many of London's best known venues including Nightjar, Oriole, Mber, Cargo, and eggLDN. Equipment supply, install, and operators for lighting, sound, and media servers.

EDUCATION

University of West London (2011 – 2013)
MA Audio Technology • BA Music Technology

H3Uni.org (2020 – 2025)
Qualitative Systems Thinking • Facilitating Transformative Journeys • Art of Creative Collaboration • Enneagram as Transformational System (VSM)

Blue Dot Impact (2025)
Future of AI

Capital Institute (2025)
Investment for a Regenerative Economy

Capra Course (2020 – 2021)
Systems View of Life

SKILLS

Programme & Coordination
Roadmap Planning • Cross-functional Coordination • Stakeholder Management • OKRs • Process Design • Technical Writing

Leadership & Facilitation
Distributed Team Leadership • Multi-stakeholder Governance • Workshop Facilitation • Event Production • Workshop Design

Technical & Research
Knowledge Graphs • General Systematics • Semantic Systems • Category Theory • Rust

Tools
Git • GitHub • VS Code • Cursor • Claude Code • MCP • Obsidian • Airtable • Zapier • Slack • Discord • Miro • Figma • Google Workspace • Pro Tools • Avolites